

Salary Table 2023-BU (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 21.35%
For the Locality Pay Area of Buffalo-Cheektowaga, NY
Total Increase: 4.59%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,482	\$ 26,338	\$ 27,184	\$ 28,028	\$ 28,874	\$ 29,369	\$ 30,208	\$ 31,052	\$ 31,086	\$ 31,882
2	28,653	29,335	30,284	31,086	31,437	32,362	33,286	34,211	35,136	36,060
3	37,519	38,561	39,604	40,646	41,689	42,731	43,773	44,816	45,858	46,901
4	42,115	43,284	44,454	45,624	46,794	47,964	49,133	50,303	51,473	52,643
5	48,431	49,740	51,050	52,359	53,668	54,978	56,287	57,596	58,906	60,215
6	51,064	52,523	53,981	55,440	56,899	58,357	59,816	61,274	62,733	64,192
7	55,124	56,746	58,367	59,988	61,609	63,231	64,852	66,473	68,094	69,716
8	57,458	59,254	61,050	62,846	64,642	66,438	68,234	70,030	71,826	73,622
9	61,478	63,461	65,444	67,427	69,410	71,393	73,375	75,358	77,341	79,324
10	67,701	69,885	72,070	74,254	76,438	78,623	80,807	82,991	85,176	87,360
11	71,984	74,383	76,782	79,181	81,580	83,979	86,378	88,777	91,176	93,575
12	86,279	89,155	92,031	94,907	97,783	100,659	103,535	106,411	109,287	112,163
13	102,597	106,016	109,436	112,856	116,275	119,695	123,114	126,534	129,954	133,373
14	121,238	125,279	129,320	133,361	137,402	141,443	145,484	149,525	153,566	157,607
15	142,608	147,361	152,115	156,868	161,621	166,374	171,128	175,881	180,634	183,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>